# PART 3403 - IMPROPER BUSINESS PRACTICES AND PERSONAL CONFLICTS OF INTEREST

Authority: 5 U.S.C. 301.

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Subpart 3403.1 - Safeguards

3403.101 Standards of conduct.

3403.101-3 Agency regulations.

Subpart 3403.2 - Contractor Gratuities to Government Personnel

3403.203 Reporting suspected violations of the Gratuities clause.

<u>Subpart 3403.3 - Reports of Suspected Antitrust Violations</u>

3403.301 General.

Subpart 3403.4 - Contingent Fees

3403.409 Misrepresentation or violations of the covenant against contingent fees.

<u>Subpart 3403.6 - Contracts with Government Employees or Organizations Owned or Controlled</u> by Them

<u>3403.602 Exceptions.</u>

Parent topic: SUBCHAPTER A - GENERAL

### Subpart 3403.1 - Safeguards

3403.101 Standards of conduct.

3403.101-3 Agency regulations.

The Department's regulations on standards of conduct and conflicts of interest are in 34 CFR part 73, Standards of Conduct.

**Subpart 3403.2 - Contractor Gratuities to Government** 

#### **Personnel**

#### 3403.203 Reporting suspected violations of the Gratuities clause.

- (a) Suspected violations of the Gratuities clause at FAR 52.203-3 must be reported to the HCA in writing detailing the circumstances.
- (b) The HCA evaluates the report with the assistance of the Designated Agency Ethics Officer. If the HCA determines that a violation may have occurred, the HCA refers the report to the SPE for disposition.

## **Subpart 3403.3 - Reports of Suspected Antitrust Violations**

#### 3403.301 General.

Any Departmental personnel who have evidence of a suspected antitrust violation in an acquisition must -

- (1) Report that evidence through the HCA to the Office of the General Counsel for referral to the Attorney General; and
- (2) Provide a copy of that evidence to the SPE.

## **Subpart 3403.4 - Contingent Fees**

# 3403.409 Misrepresentation or violations of the covenant against contingent fees.

Any Departmental personnel who suspect or have evidence of attempted or actual exercise of improper influence, misrepresentation of a contingent fee arrangement, or other violation of the Covenant Against Contingent Fees, must report the matter promptly in accordance with the procedures in 3403.203.

# **Subpart 3403.6 - Contracts with Government Employees or Organizations Owned or Controlled by Them**

#### **3403.602** Exceptions.

Exceptions under FAR 3.601 must be approved by the HCA.